

# Project Management Professional Development

Steve Jones – GCHQ

- **Why Professionalise?**
- **Approach**
- **Key learning points**



# Why professionalise?

- Improve pace of delivery
  - More/bigger projects
  - Increased complexity
  - Increased use of industry
- 
- OGC required improvement in PPM rating

# Approach

*...included*

- PM Profiling
- Project Categorisation

*to enable:*

- Matching
- Succession Planning
- Professional Development

# For GCHQ Project Managers

*there now exists a...*

- Skills definitions
  - Career Framework
  - Development Framework
  - Development Scheme
- ... for* **Project Management Trainee role**

# Key Learning points

- Skills definitions
- Appointment of PM Head of Profession & team
- Creation of single PM business unit  
*... underpinned by*
- Senior management buy-in
- Ownership – by the PM community
- ‘Walking the walk’



**Questions?**

